# IUPUC Board of Advisors February 14, 2018 Columbus Learning Center – Summerville Room

#### **Minutes**

Attending: Dave Barker, Melinda Engelking DeLap, Jacquie Franz, Cindy Frey, Joe Fuehne, Jack

Hess, Reinhold Hill, Carla Laymon, Karen Niverson, Greg Pence, James Persinger, Amy Pettit, Jim Plump, Jim Roberts, Matt Rothrock, Matt Souza, Brenda Vogel, Tom

Vujovich

Not Attending: John Burnett, Holly Cheek, David Elwood, Rick Johnson, Jim Lienhoop, Srikanth

Padmanabhan, Gil Palmer, Gregg Summerville, Brenda Vogel, Aurora Willman

Guests: Melissa Fairbanks, Cindy Felsten, Julie Goodspeed-Chadwick, Joe Heltzel, Sandra

Miles, Brandi Rund, Beth Sharer, Karen Smiar

Welcome Tom Harmon

The February 14 meeting of the Board of Advisors was called to order at 12 pm. Vice Chair Tom Harmon thanked everyone for attending today's meeting and stated that there were several presentations on the agenda so the meeting will begin right away.

**Enrollment** Joe Heltzel

The numbers

Applications (up 88%)

o 2017: 410 applications

o 2018: 765 applications

Admittances (up 87%)

o **2017**: 330

0 2018: 631

Applications

- The total number of Fall 2018 applications and admits for 2018 are already greater than the End of Year Fall 2017 applications and admits
- Transfer students

2017: 41

0 2018: 53

• Latino applications (more than 2/3 of them are 'in region')

0 2017: 23

0 2018: 77

Latino admittances

0 2017: 18

0 2018: 57

• African American applications

2017: 9

0 2018: 51

African American Admittances

2017: 4

2018: 36

International applications

2017: 7

2018: 11

International admittances

2017: 3

2018: 9

- ➤ Reasons/Success:
  - Shared applications with all IU campuses
  - Two new admission counselors
  - Increased brand awareness
  - Increased name buys
  - CAPPEX Search partnerships
  - Stronger presence on IU sites

Student Affairs Sandra Miles

Title IX @IUPUC - how we are addressing sexual harassment and sexual misconduct on our campus.

## IU - System wide Title IX policies

- 'Responsible' employees' are obligated to share information with the appropriate people
- 'Confidential' employees are exempt from reporting requirements (i.e. counselors, doctors)

## Fall 2017 Title IX complaints

- 2 informal complaints sexual harassment
- 4 complaints of stalking and/or sexual harassment
  - o 2 informal, handled internally (with our resources)
  - o 2 formal, investigated by IUPUI
- 3 reports of dating or domestic violence

### Additional initiatives

- IUPUC compassionate response team
- Sexual assault response team (SART) executive committee
- SART task force
- Campus wide events
  - o Take Back the Night Walk
  - o Stalking Awareness Campaign
  - Start by Believing Campaign
  - Bystander Intervention Training
  - Special speakers

### Title IX Resources for IUPUC

- Coordinators
  - o Emily Springston, Chief Student Welfare and Title IX Officer, IU- system-wide
  - o Sandra Miles, Dean of Students, Deputy Title IX Coordinator for Students
  - o Anne Mitchell, Interim Director, Office of Equal Opportunity (IUPUI), Title IX Deputy Coordinator for Faculty, Staff & Visitors
  - Yolanda Taylor, Director, Human Resources (IUPUC)

## **Diversity Circles**

## **Sandra Miles and Matt Souza**

- Started in 2012 by vice chancellor and dean, Dr. Marwan Wafa, and his wife Sahar al-Masri at IUPUC
- A series of facilitated intentional conversations among 8-10 diverse participants from the community
- Small group discussion on discrimination, remedies to address discrimination, how to respond to discrimination, what is privilege and why is it important to understand it?
- 130 participants since 2012
  - o 48 from business
  - o 22 from police
  - o 26 from education
  - o 18 students
  - o 12 retired or homemakers
  - o 69 women, 61 men

- o 19 black, 15 Hispanic/Latino, 20 Asian/middle eastern, 76 white
- o 2 sessions/year
- o 5 weeks, one night/week, 2 hour meeting

### **IUPUC Feminism Club**

**Brandi Rund** 

The Feminism Club blossomed from an Introduction to Women's Studies course taught by Dr. Julie Goodspeed-Chadwick in the fall of 2013. A group of students wanted to enrich the quality and equity of all people, on and off the campus, and began meeting to discuss ways to bring programming to the campus as a movement for social, cultural, political, and economic equality for men and women. This group became a formal club in 2014. The goal is to flesh out common misconceptions about feminism and uniting IUPUC as an educated force advocating for change and equality.

Events sponsored by the club:

- **Denim Days** represents a symbol of protest against erroneous and destructive attitudes about victims of sexual assault
- o **Take Back the Night** (IUPUC is one of only 10 campuses nationwide to be the beacon of light); a peaceful march in support of victims of sexual assault
- o **Indiana Coalition to End Sexual Assault (ICESA)** works to empower communities within Indiana to prevent sexual assault and support those impacted from abuse by providing training, advocacy, increasing public awareness and coordinated sexual assault services. The vision of ICESA is to reduce the incidences of sexual assault while helping the survivors thrive.
- Sylvia Plath: Letters Words and Fragments Conference, Ulster University, Belfast, Northern Ireland
   Sylvia Plath was a feminist icon, an important poet, whose work is relatable to the mission of the Feminism Club of IUPUC. In November 2017, three IUPUC Feminism Club students met
  - Dr. Julie Goodspeed-Chadwick, in Belfast, Northern Ireland, to present as a panel at this conference.
- The Feminism Club at IUPUC is working hard to empower women and men, LGBTQ+ individuals, minorities and other underrepresented people. We embrace all people to embrace their individuality and realize the importance of supporting one another and have IUPUC be a welcoming campus for all.

## Vice Chancellor's Report

Reinhold Hill

- IUPUC has created a **30-second video** ad that has been shown on Comcast for the 2018 winter Olympics broadcast and you may have seen it if you live in Jackson, Jennings, or Shelby counties.
- This past month our **Sociology degree program** was approved by the IU Board of Trustees. We have been offering all sociology courses at IUPUC for a few years through IUPUI, but now it will be an IUPUC program in the fall.
- At the present time we also have the **Criminal Justice program** which has been approved in Indianapolis and now goes to the Board of Trustees and then the Indiana Commission for Higher Education.
- Two minors in Communication the **Health Communication minor** and the **Organizational Communication minor** will be considered for IUPUC this Friday.
- The **Community Health Advocate program** will be offered through our Division of Nursing.
- Also under review is the **Family Nurse Practitioner graduate program** which has been approved by the graduate council at IUPUI. A few more steps to go but it looks like we will be able to offer that program in fall 2018.

- We talked about part of our Strategic plan looking at the **needs of the community**, trying to create programs that address those needs and we can always use your feedback.
- IU is actively working on this situation but it does impact our students in some of our programs. The Nursing agency has decided that DACA students are **not eligible for licensing** in Indiana based on their interpretation of Indiana's statutes and legal status. DACA students do have permits to work in the U.S. and they have the ability to receive an education in the U.S., but without a license, they cannot practice. If that is something you want to communicate to your legislators, it would be appropriate for you to do so. This could potentially go beyond nursing and could be a big concern for institutions in the state.
- April 18 **IU day**. This is an IU-wide event. We would like to focus on a crowd-sourcing campaign to fund a Mental Health Counseling clinic. We have a donor who will match up to \$25K. Jacquie and Sherm Franz along with Larry and Annette Kleinhenz will be helping with letter writing for this fund. If you have the IUPUC BoA polo shirts, we encourage you to wear them. If you need one, please reach out to me or the Office of Communications and Marketing (OCM).
- Kudo's to **Harold Force** and **Melinda Engleking DeLap** for being our longest serving board members and we certainly appreciate their service to IUPUC.

Vice Chair Tom Harmon adjourned the meeting at 1:10 pm.